

**REGULAR MEETING OF BOARD OF DIRECTORS
ROGUE VALLEY SEWER SERVICES
September 20, 2017**

TIME AND PLACE OF MEETING

A regular meeting of the Board of Directors of the Rogue Valley Sewer Services, Jackson County, Oregon, was held at the Rogue Valley Sewer Services Office, 138 West Vilas Road, Central Point, Oregon September 20, 2017 at 7:00 a.m.

PLEDGE OF ALLEGIANCE

PRESENT

Bob Dunn, Chairman; Kay Harrison, Director; Wayne Brown, Director; Bill Stults Vice Chairman; Jim Lewis, Director

ALSO PRESENT

Carl Tappert, Manager; Brenda Baldovino, Finance Director; Joan Pariani, Executive Secretary; Shane Macuk, Operations Manager
Absent: Nick Bakke, District Engineer; Jennie Morgan, Stormwater Manager;

CONSENT AGENDA

Bill Stults motioned and Wayne seconded approval of the consent agenda consisting of Minutes of the August 16, 2017 Board Meeting. The motion carried with a unanimous vote of the all board members.

RESOLUTION 17-19: POLICY FOR ENFORCING DISCHARGE RESTRICTIONS ON FATS, OILS AND GREASE.

Carl explained that since we initially adopted the FOG policy in 2013 we have made two changes in our rate resolution in how the surcharge for non-compliance would be assessed but we did not amend the resolution that establishes the policy. This resolution will make the FOG enforcement policy consistent with the rate resolution. The previous enforcement policy referred to business affected by the policy as commercial. A more accurate term would be to refer to them as non-residential.

Jim Lewis motioned and Wayne Brown seconded approval of Resolution 17-19. The motion carried with a unanimous vote of the all board members.

APPROVAL OF THE SDIS HEALTH INSURANCE CONTRACT

The Teamsters have not signed the contract which was implemented on September 7. The agreement we have with the Oregon Teamsters Employers Trust (OTET) to provide health insurance for non-represented employees states that this coverage is automatically terminated on the first of the month after the contract expires. Therefore the management pool will no longer be covered October 1, 2017 We have received proposals from six different providers and are recommending the Blue PPO2 plan through Special Districts Insurance Services (SDIS). This is the closest plan to the current plan through the Union. The major difference is the deductible and the maximum out of pocket limits are higher. Carl is also proposing to fund a HRA through Polestar for management to make up the \$2,600 difference in annual out-of-pocket limits. We anticipated this possibility when we prepared the budget for this year.

Director Harrison expressed concern that the increased cost may be a hardship on the employees. Carl explained that this is just for the non-represented employees, for now, and the plan that is proposed is still Blue Cross. Dental insurance is through a different network. Although, the Dental insurance network is a larger pool, so nothing significant should change.

Director Stults expressed concern about the large increase in insurance costs and asked if we have any assurance that these costs would not continue to rise. Carl answered that SDIS has only been in existence for a couple years and right now the increases have been less than 10%. Carl sits on the Board of Directors for SDAO and has seen the financial statements of SDIS. The health insurance line is doing very well which should be an indication that rates will be reasonably stable.

Kay Harrison motioned and Bill Stults seconded approval of the SDIS Health Insurance contract. The motion carried with a unanimous vote of the all board members.

PROJECT UPDATES

In Nick's absence, Carl presented the project update.

J094 Sarah Lane Project: Intern Casey Jones was designing the project. His last day was Friday. Nick will complete design.

J232 Lozier Lane Street Improvements: Still under construction. Laterals are still being relocated as needed.

J243 North Central Valley Sewer Replacement: Complete

J256 OR 62: Rogue River Drive to Cleveland Street: After a substantial amount of field investigation and coordination with ODOT, final sewer relocations include one relocation and one manhole abandonment.

J272 OR99 Rapp Rd to North Main: No change, RVSS is still working with ODOT and Avista to schedule manhole replacements.

J274 Wilson Way Sewer Ext: This project has a challenge. Apparently there are deed restrictions for the parcel which prohibits Nick's design option. He is working on another alignment. This job has been pushed back to summer 2018.

J275 Breckenridge Drive Sewer Realignment (Phoenix): Still in the design phase.

17-01 Table Rock Sewer Ext: This job should bid in two months.

STORMWATER UPDATES

In Jennie's absence, Carl presented the stormwater updates.

Frances is visiting school and conducting salmon watch field trips.

RVSS is helping to coordinate the annual Kids and Creeks event scheduled for 9/23/17.

Frances has been working with facility managers to determine Best Management Practices in the White City Industrial area.

Jennie was helping identify the algae bloom at Denman Pond. This seems to be coming from outside the MS4 boundaries so there isn't too much that RVSS can do to help with this issue.

This is the time of year to inspect and clean the stormwater quality facilities.

Jennie is still working with Talent on the 'Adopt a Swale' program.

O&M UPDATES

Shane Macuk gave an update on maintenance operations for the previous month.

MANAGER'S REPORT

The contract was put into effect September 7th. The Union has refused to sign the contract and RVSS has not had any communication from the Union Representative. Carl doesn't think that the Union will follow through with its threat to leave RVSS. He noted that the idea that the Union guarantees any level of benefit or job security is false. The benefits that are included in the contract are there because the Board has agreed to them, If the Board decided to change that, they could. Director Kay Harrison expressed frustration that we could not communicate directly with the staff to assure them that they are highly valued, Not only as employees, but as human beings." Chairman Bob Dunn responded that most of the employees now employed have been here a long time because the Board wants to treat them "right" with good pay and benefits. Kay Harrison also reiterated that she appreciates the employees and everything that has been accomplished at RVSS.

Carl received a proposal for O2 Compost. This is a pilot program to compost biosolids from Shady Cove and ultimately some FOG. He feels that this will be a beneficial approach.

The Life Insurance will be changing from Reliance to LifeMap. This is a lower premium and gives the employees the opportunity to purchase additional coverage, if they choose.

CLAIMS LISTING

Bill Stults motioned and Kay Harrison seconded to approve the Claims Listing of \$1,268,663.50. The motion carried with a unanimous vote of the remaining board members.

ADJOURNMENT

There being no further business, the meeting was adjourned at 7:45 a.m.

ROGUE VALLEY SEWER SERVICES

Bob Dunn, Chairman
Board of Directors

Joan Pariani, Executive Secretary